**1- Objective and relevance (the world around us)**

In Denmark, the most common narrative that is shared about Lesbians, Gay men, Bisexuals, Trans, Intersex and Queer individuals (LGBTIQ+) living in the global south (DAC- countries), and notably in African countries, presents a non-nuanced and narrowed perspective. They are often depicted as passive victims, powerless and depending on the help of western charity organisations[[1]](#footnote-26788). This focus on a “help and saving” scheme omits many important stories of resilience and creativity of local LGBTIQ+ organisations, activists and communities all over the world. This limited narrative has pushed the tendency of the volunteer action in Denmark in favour of Sexual Orientation, Gender Identity and Expression and Sex Characteristics rights (SOGIESC) to focus on a charity approach from Denmark to the global south. These approaches miss out the necessity of cooperating with a diverse group of people and of getting voices and perspectives from developing countries into global joint efforts initiatives.

As a consequence, the Danish population lacks awareness about the realities of LGBTIQ+ individuals and about the work that is pursued to promote SOGIESC rights in the global south. This often leads to a lack of engagement in favour of global SOGIESC rights and a lack of opportunities to act for this purpose which is something we see on a more concrete level within LGBT+ Denmark.

On one hand, in a national study that was conducted in Danish by LGBT+ Denmark in 2019[[2]](#footnote-6050) the results highlighted this lack of awareness towards global perspectives. Less repliers thought it was very important to promote equality for LGBTIQ+ people in the global south (33,5%) than to work with LGBTIQ+ rights at a Nordic, European and international level (48%). Additionally, when members were asked what was their motivation for joining LGBT+ Denmark, the option: “to support our work in the global south” was the least chosen proposition, with less than 10%.

On the other hand, during the past three months, LGBT+ Denmark has been contacted by 27 persons wishing to become volunteers but who were either non-danish speakers, or who specifically wanted to focus on the global south. Moreover, when LGBT+ Denmark conducts public events about the International development interventions that the organization carries out in East and North Africa, many people attend and show interest to engage.

We believe that this contradiction is directly representative of the fact that people lack knowledge about the global south and about LGBTIQ+ rights outside of the Global North, but also that they lack trust in development work and do not want to support what can seem to be a hopeless engagement, because of the lack of inspirational tales about global cooperation and the lack of opportunity given to people in Denmark to actively engage in the cause.

* **What changes for the target group do you wish to bring about by means of the intervention?**

As part of our well-established international program, LGBT+ Denmark’s vision for this intervention is an increased engagement of LGBTIQ+ individuals in Denmark in defending and supporting SOGIESC rights in the global south.

This intervention **expects** **to see** **LGBTIQ+ youth, especially Black, Indigenous and people of colour (BIPOC) and migrants in Denmark** **participate in** trainings, meetings and workshops that will prepare them to take part in organising events and activities to talk about SOGIESC rights.

What we would **like to see** by means of this intervention is that more **LGBTIQ+ youth especially BIPOC and migrants** will become part of LGBT+ Denmark’s global volunteers' team and that they **become part of planning and carrying** out events and activities to talk about SOGIESC rights in the global south in mass meetings, town fairs, festivals, etc.

Finally, what we would **love to see** is that **the group of LGBTIQ+ youth volunteers** becomes **independent and is carrying its own activities** and events to motivate youth in Denmark to engage for SOGIESC rights in the global south.

* **How will the intervention promote the target group’s engagement and participation in the field of development cooperation?**

This intervention aims to increase the active involvement of LGBTIQ+ youth in Denmark in SOGIESC rights in the global south by offering them possibilities to act for these rights.

The intervention has different dimensions to support development efforts through:

1- Activities and events that challenge the common narratives about SOGIESC rights in the global south. Therefore, the volunteers will be promoting a more nuanced image showing the resilience of LGBTIQ+ activists around the world among the Danish population.

2- Planning, organising and hosting joint parallel events with global south partners in Denmark, Uganda and Tunisia. These events that happen in the same time across countries, in different manners, give a sense of solidarity and support. Moreover, they put a light on an issue and are often attracting media and create in some cases a momentum that can be used for advocacy.

3- Lobbying, advocacy and campaigning to support the international advocacy efforts of partners in the global south. (During UPR process, facilitating their participation in the UN relevant meetings, using LGBT+ Denmark ‘s consultative status)

**Sustainability**

* **How have you reflected on social justice in your preparation of the intervention? This could be, for instance, through the issues that you address, or the selection of participants.**

This intervention lies in the intersection between social justice and climate and environmental responsibility. On the one hand, it will bring people together to fulfil equality for LGBTIQ+ people globally, as well as to develop an intercultural understanding of the issues globally and across physical and cultural barriers. On the other hand, it will connect people in Denmark and in developing countries mainly through environmentally friendly methods.

The initiative is developed based on the principle ‘leave no one behind’ and with a focus on the UN’s global goals 10, 16 and 17 as it aims to reduce inequalities, promote a peaceful and inclusive society and use global partnerships as a tool for sustainable development.

The initiative’s first target group **are LGBTIQ+** persons **with a non-Danish ethnic background in Denmark, i.e. BIPOC, new Danes, migrants, asylum seekers, refugees, etc.** These individuals are often among the most vulnerable and are often the most marginalised LGBTIQ+ communities in Denmark: ethnic minority LGBTIQ+ people experience high levels of discrimination based on their SOGIESC (37%) and suffer from significantly higher rate of suicidal thoughts (33%) than other LGBTIQ+ communities (19%)[[3]](#footnote-17364)

Through the years, LGBT+ Denmark have received several requests to offer a volunteering and social space that is English speaking for LGBTIQ+ people who are new in Denmark.

The organisation was also contacted on several occasions by new Danes to be connected with development projects that have focus on their countries of origin. Unfortunately, LGBT+ Denmark lacked resources for responding to these requests in the past. Therefore, this intervention offers a new possibility to reach a new target group that is highly prioritised by LGBT+ Denmark’s new strategy.

Through these requests and by our small-scale mapping, we know that by being a minority within a minority, these communities, especially LGBTIQ+ migrants, currently have very little access to inclusive social spaces, volunteer opportunities and very little opportunity to use their background as a resource in Denmark. That is, in most of the cases, due to cultural and linguistic barriers and lack of awareness or recognition of what they can uniquely offer with their backgrounds, as well as due to the fear of discriminatory systems.

The project will offer a volunteering space that will be inclusive, diverse and which will create a sense of community. The volunteers and activists will gain skills through their leading role in the group, but they will also be a key resource, especially for those who have moved to Denmark from the global south, to provide first-hand information, useful knowledge and experience to the rest of the group.

Thematically, LGBT+ Denmark always works with a rights-based approach to social justice. And social justice is a theme that exists at several levels in this effort.

LGBT+ Denmark has development cooperation in East Africa and North Africa where we work together with local partners in Tunisia and in Uganda, among others. Through these projects, LGBT+ Denmark and local partners aim to support processes of transforming societies towards more acceptance of diverse SOGIESC, and to contribute to the efforts towards equal rights for LGBTIQ+. This intervention will put that vision in the agenda of young people in Denmark, as it is these topics that they will be informing and informed about.

* **How have you reflected on responsible climate and environmental conduct in your preparation of the intervention? This could concern, for instance, living conditions in developing countries or the climate and environmental impact of actual activities to be carried out, such as travel.**

We know from experience that the most effective way to engage is through the face-to-face meetings where people share their stories, beyond global, social and economic boundaries. Through this setting, similarities and inequalities are felt very closely, and empathy, community feeling and real change in the understanding of others arise: this is what creates a burning commitment.

However, the physical encounter faces issues related to resources and climate considerations and is now more than ever challenged due to Covid 19. This new reality forces us here and now to find alternative ways to develop the personal physical encounter between committed young people around the world, and in order to create community and commitment.

The project will therefore secure the exchange between young people in Denmark and young people from the global south through methods that are climate conscious. For instance, activists and volunteers will communicate across borders mainly via online platforms: using secure video meetings, calls and chat apps.

Some of the volunteers and activists in Denmark, such as asylum seekers, refugees and migrants who have recently moved to Denmark will be used as inspirational speakers and a source for knowledge, instead of flying people across the world for this purpose.

Finally, young LGBTIQ+ people in Denmark who are part of the volunteer's groups, and young LGBTIQ+ people in Tunisia and Uganda who are active with LGBT+ Denmark's interventions in these countries will get technically equipped through the intervention in order to produce content in different media formats (Podcast, video, etc.) and art (For example using movies, music, photography, painting, etc.) to tell the stories of LGBTIQ+ people beyond borders. These will be used as an alternative to extensive travels to exchange across borders.

1. **The applicant organisation and other organisations/actors (our starting point)**

* **What is your capacity as an applicant organisation to implement the intervention (experiences, resources, network, interaction with other activities, etc.)?**

**LGBT + Denmark**, The Danish national organisation for lesbian, gay, bisexual, transgender persons, is an NGO working with SOGIESC. It is the main Danish interest organisation of LGBTIQ+ communities and the second oldest LGBTIQ+ organisation in the world, founded in 1948.

Since then, it has worked to promote the respect for diverse SOGIESC at all levels (locally, nationally, regionally and internationally).

LGBT+ Denmark has been a volunteer-led organisation for many years, with no paid staff, and is still to a large degree depending on the volunteer's engagement. More than 130 volunteers currently work on our four areas of focus: Advocacy, Youth, Health and Wellbeing, and community building.

The main person connected to this intervention will be Pauline Mignola, project coordinator. Pauline has 3 years of experience of volunteer coordination in an LGBTIQ+ context and project coordination including recruitment and training, volunteer support, organisational development, budgeting, partnership building and funding. She has been working in LGBT+ Denmark's international team for the past 6 months.

Through this work, LGBT+ Denmark has developed an expertise and broad experience of engaging LGBTIQ+ volunteers to promote SOGIESC rights in Denmark.

In addition to several staff members working to support the different groups and committees of volunteers, LGBT+ Denmark continuously develops tools and trainings to support its groups of volunteers to create a safe and meaningful volunteering experience and to advance the rights of LGBTIQ+ people.

The project will include many interactions with other well-established volunteers’ groups and committees in LGBT+ Denmark, the global policies committee (Udenrigspolitisk Udvalg :UPU), and the Together Project (Migration udvalg).

* **LGBTIQ+ Youth groups** within LGBT+ Denmark access to different social arrangements where LGBTIQ+ people under the age of 25 in Denmark meet in a safe environment and support each other. These groups will be invited to join events, activities and workshops that are part of this intervention, to allow them to develop a more critical understanding of the situation of other young LGBTIQ+ individuals in the world.
* **The global policies committee in LGBT+ Denmark (UPU)**, aims at influencing the political agenda concerning development cooperation, that is, putting LGBTIQ+ issues on the agenda of the Ministry of Foreign Affairs and NGOs working with development, as well as to support the political LGBTIQ+ human rights struggle at global level - through the UN, ILGA and other international organizations and NGOs. This committee has been inactive in the last year but has cumulated a lot of knowledge about how to advocate for SOGIESC rights on a global level. That knowledge will be capitalised by the Global volunteers’ group.
* **The Together Project** is a social space for LGBTIQ+ asylum seekers, refugees and migrants in Denmark to be together in a safer environment and to have fun together through camping trips, cooking together, etc. The group offers legal counselling for migration related cases i.e asylum, family reunification, work permits, etc. Many of the volunteers of The Together Project are potential volunteers for the Global volunteers' groups or potential resource persons.

We believe that other volunteers' groups in LGBT+ Denmark will have the potential to benefit and contribute to this intervention such as the volunteering counsellors’ group, the health committee, the trans volunteers' groups. Most of these groups are formed by a majority of ethnic Danish people and they have been wishing for a better understanding for how to offer services and support for a more diverse target. At the same time, these groups have expertise, skills and knowledge that will benefit the global volunteers' groups i.e. counselling skills, trans-specific knowledge, LGBTIQ+ health information, etc. Through exchanges between LGBT+ Denmark’s established volunteers’ groups and committees and the newly founded global volunteers' group, we think that there will be potential for a lot of knowledge sharing and synergies.

Moreover, LGBT+ Denmark has built, through the years, numerous connections with several events organisers in Denmark e.g. Copenhagen and Aarhus Pride, Roskilde festival, Aaks festival, and Ungdommens Folkemøde where we have been organising several events.

We expect to see by means of this intervention that these events organisers will be contacted and will have more events and activities about SOGIESC rights in the global south as part of their mass meetings, town fairs, festivals, etc

LGBT+ Denmark has been active internationally since 2013 through projects implemented by our international team in North and East Africa.  
In Tunisia and Morocco, LGBT+ Denmark works within the frame of the Danish Arab Partnership Program (DAPP) with two local LGBTIQ+ organisations and a regional network to strengthen local LGBTIQ+ communities wellbeing and rights.   
In East Africa, LGBT+ Denmark works in partnership with local partners to support LGBTIQ+ communities on a local and regional level. LGBT+ Denmark and international partners benefit from mutual exchange of expertise, inspiration and knowledge. Moreover, LGBT+ Denmark has several statuses that gives it a possibility for advocacy on a global scale. In fact, LGBT+ Denmark is a member of the international LGBTIQ+ association ILGA, has a consultative UN status, is a member of the Global philanthropy project, an LGBTIQ+ donors' network, and is a member of the Amsterdam network, an International network for NGOs engaged in development work in the field of SOGIESC rights.

**Sauti Youth Foundation (SYF)**, Uganda: Sauti Youth Foundation (SYF) was founded in 2013 as a youth empowerment organisation and was officially registered in 2015. SYF’s core mission is to ‘ensure a Ugandan society where all people regardless of their tribe, religious beliefs, SOGIESC, political beliefs, disability, educational background and social standing can realise their human rights, including Sexual and Reproductive Health and Rights, in a safe, healthy and protected manner’. They mainly work with youth identifying as LGBTIQ+ within the rural areas of Uganda. They closely work with other rural-based groups, such as WERAIN (Arua), Resilience Uganda (Gulu), Rainbow Shadows Uganda (Mbarara) and Cohre (Entebbe), as well as several non-registered groups in rural Uganda. SYF has officially partnered with LGBT+ Denmark since 2018, but we have worked with the current staff members already since 2015. SYF mainly works on the enhancement of the mental well-being of LGBTQ+ persons, which includes peer-to-peer counselling, moving LGBTQ+ persons to a better LGBTQ+ identity and increasing empathy towards LGBTQ+ persons amongst for instance service providers and family members.

**The initiative Mawjoudin for equality,** known as Mawjoudin (Arabic for We exist), is an officially registered Tunisian NGO working to promote SOGIESC rights. Founded in 2014, it has been since then carrying several projects to improve the well-being of LGBTIQ+ individuals and to fight discrimination based on SOGIESC not only in Tunisia but also in Maghreb region. Mawjoudin works for creating spaces and events where LGBTIQ+ individuals feel safe. Since 2017 they have been managing a physical safe space in Tunis where they offer not only social support but also peer counseling and several trainings and workshops. The organization have been holding a yearly queer film festival in Tunis since 2017. The festival is the only one of its kind in the MENA region. Mawjoudin counts around 260 members, 40 active volunteers, 11 staff members, and around 80 beneficiaries (Participants in activities and trainings, clients of counseling, users of the safe space, etc.) monthly. Mawjoudin is mainly active in Tunis but has also small active groups of around 20-30 volunteers organizing in Sousse and Bizerte. Mawjoudin has officially partnered with LGBT+ Denmark since 2015.

LGBT+ Denmark’s other partners will also be eventually involved in the project:

In Kenya, **Udada Imara,** an organisation for LBQ+ womxn, focuses on the mental well-being, economic empowerment and awareness of LBQ+ motherhood. **Eagle Wings Youth Foundation**, our main partner in Tanzania, provides stigma reduction training, legal, health and economic support mainly to LBQ+ womxn. **Fek Tayri**, LGBT+ Denmark’s new partner in Morocco, works on providing safer spaces for healing and building a queer community in Morocco.

* **If you are applying in cooperation with one or several other organisations/actors: How will you, as the applicant organisation, ensure coordination of the intervention? Describe the contributions, roles and areas of responsibility of each organisation/actor.**

LGBT+ Denmark has ongoing projects with all the partners mentioned above. These projects are built on the basis of a long-term partnership that is characterised by close collaborations and mutual support. Therefore, the two program managers in LGBT+ Denmark have an ongoing dialogue with all partners as well as daily coordination meetings about implementation of activities related to the different projects.

The intervention will be incorporated as part of the ongoing coordination of tasks that LGBT+ Denmark and the partners have.

This intervention will be a pilot for connecting volunteers in Denmark to volunteers in North and East Africa, therefore we decided to include only two partners as a start: Mawjoudin and SYF. These two organisations were selected because they are LGBT+ Denmark’s most established partners and they represent the two regions of Africa where LGBT+ Denmark has projects. However, we believe that, through the intervention, more partners will be included.

Mawjoudin and SYF will:

* Contribute with the capacity building of the Global Volunteers Teams in Copenhagen and Aarhus in order for them to develop a more nuanced understanding of the realities of LGBTIQ+ individuals in Tunisia and in Uganda. This will mainly take place through online presentations during the Learning events in Denmark, participation in meetings, and online exchange between volunteers.
* Contribute with content for the events and activities in Denmark (in mass meetings, town fairs, festivals, etc.): recommending films, art performances, exhibitions that will be used in events and activities in Denmark to challenge the common narratives about SOGIESC rights in the global south and promote a more nuanced image showing the resilience of LGBTIQ+ activists around the world.
* Co-organise and implement joint parallel events with the Global Volunteers teams in Copenhagen and in Aarhus: These are events that will take place in several countries, in several forms, but with similar goals.
* Produce diverse media (Podcast, video, photos, etc.) in collaboration with the Global volunteers' teams and with the support of LGBT+ Denmark’s international team to be used by several activities and events connected to the intervention.
* Contribute to the lobbying, advocacy and campaigning activities by commenting on reports, participating in UN meetings (facilitated by LGBT+ Denmark’s volunteers) and offering information that can be incorporated in countries status reports in Denmark.

LGBT+ Denmark will:

* LGBT+ Denmark’s international team will facilitate the communication between the Global volunteers' teams and Mawjoudin and SYF, especially in the beginning of the intervention.
* The Global Volunteers’ team with the support of the project coordinator, will be responsible in producing communication products (Podcast, videos, photos, etc.) based on the partners contributions, that respects the partners’ visions.
* The Global volunteers' team, with the support of the project coordinator, will facilitate the access of partners to have their voices heard in local and global advocacy. (UN meetings, Reports and petitions, etc.)
* The global volunteers' team, with the support of the projet coordinator will co-organise and implement joint parallel events with Mawjoudin and SYF.
* Eventually, if agreed with partners, the global volunteers' teams, with the support of the projecct coordinator, will organise solidarity events to support local partners’ ongoing campaigns.

**3. The work to be carried out (our intervention)**

**The target group(s)**

* **What is/are the target group(s) that you set out to reach? This includes expected number of persons (also be as specific as possible as regards their age and geographical location).**

The following table maps he different levels of actors:

|  |  |  |
| --- | --- | --- |
| Sphere of control | Sphere of influence | Sphere of concern |
| Project team | Intermediate actors | Final beneficiaries |
| LGBT+ Denmark  Mawjoudin  SYF | **LGBTIQ+ youth especially BIPOC and migrants in Copenhagen and Aarhus**  Event organisers in Denmark (Talk town, MIX festival, Roskilde festival, Ungdommens Folkemøde, African Diaspora events, etc.)  Other volunteer groups in LGBT+ Denmark | Event organisers in Denmark  LGBTIQ+ youth in Denmark,  Uganda and Tunisia  Youth in Denmark,  Danish public  Tunisian and Ugandan public |

As showed above, several actors are involved and might be influenced through this intervention.

However, our analysis has one main focus, the **LGBTIQ+ youth in Copenhagen and Aarhus, especially BIPOC and migrants,** because they are the groups that we believe we can realistically engage at this level. Within this group there will be different subgroups- depending on the roles:

**1- Volunteers coordinators of the Global volunteers Teams: Highest level of participation: Leading role.**

This will be a small group of volunteers for each team (Copenhagen and Aarhus), each will count around 4-5 volunteers (8-10 in total). They are young LGBTIQ+ individuals, preferably BIPOC and migrants. They are mobilized to organise their groups, act as the spokes-persons for the group and coordinate between the groups and the project coordinator.

**2- Global volunteers' teams in Copenhagen and Aarhus: Second highest level of engagement: Owning role.**

There will be two groups of volunteers, one in Copenhagen and one in Aarhus, each will count around 20 volunteers (40 volunteers in total). They are mainly LGBTIQ+ youth especially BIPOC and migrants in Copenhagen and Aarhus. Most of them are non-danish speakers.

These are mobilized to develop the activities and events ideas, prepare and implement several activities and events, engage in advocacy and lobbying events and in collaboration with partners. They also engage in outreach activities for event organisers.

**3- Volunteers in specific larger events: Third level of engagement: Contributing**

These volunteers will be connected to implementing specific large events and activities, supporting with the logistics, taking photos at specific event, etc.

The global volunteers’ team will be responsible for recruiting these volunteers for events. They will be around 20 volunteers / 4 events (80 in total).

The intervention will **also indirectly target:**

- Volunteers' groups within LGBT+ Denmark (Trans groups, Health groups, volunteering counsellors etc.) as mentioned above.

- Events organisers in Denmark (Talk town, MIX festival, Roskilde festival, Ungdommens Folkemøde, African - MENA Diaspora events, etc.)

-Activists and volunteers in Tunis and rural Uganda, as explained under the partnership section.

**How will the intervention reach the chosen target group(s)?**

The 1st target group, **LGBTIQ+ youth especially BIPOC and migrants in Copenhagen and Aarhus** will be reached primarily through LGBT+ Denmark’s social media channels. Other channels will be eventually used as well such as FrivilligjobDk (<https://frivilligjob.dk/>) and the volunteers fair in Copenhagen. In Aarhus, LGBT+ Denmark will also benefit from the Aarhus LGBT+ house’s network to reach out to new volunteers.   
The events and activities that will be conducted through this intervention will also be used as a channel to engage more volunteers.

In September 2020, the International team at LGBT+ Denmark has published on Facebook a first call to invite potential volunteers for a first meeting of the Global Volunteers. 25 persons, who represent a wide level of diversity, showed their interest to join the meeting and the group.   
These individuals will constitute the first volunteer team in Copenhagen.

**How do you ensure that this/these target group(s) perceive the intervention as relevant to them?**

This initiative’s vision was, to some extent, formulated by a group of people from the target group, and was born from the expressed need of several LGBTIQ+ people in Copenhagen, who do not speak Danish and who are connected in different ways to the global south, to have safe volunteering spaces where they can make a difference.

In September 2020, the International team at LGBT+ Denmark held the first meeting/workshop for the Global Volunteers’ Team: 12 young people, who live in Copenhagen and who represent a wide level of SOGIESC and ethnic diversity have joined the 2 hours workshop.

Among others, the workshop included a mapping of activities and interests of the group as well as expectations from volunteering with the Global Volunteers’ team in LGBT+ Denmark.

The mapping showed the following interest themes and suggested activities:

|  |  |
| --- | --- |
| Theme | Activities suggestion |
| Advocacy and lobbying | -Conduct policy and legal research on LGBTIQ+ rights in Africa and Latin America  -Organize petitions in support of prosecuted LGBTIQ+ people, in a similar style as Amnesty's |
| Public Outreach to challenge common narratives about LGBTIQ+ individuals in the global south | -Academic lectures and workshops about a specific group in a certain area  -Create content on SoMe to raise awareness about situation in the Global South  - LGBTIQ+ refugees storytelling experience as LGBTIQ+ refugee in Denmark (exchange event) |
| Cultural Events | -Art or picture exhibition about a specific topic, e.g paintings by people from different countries  - Literature event: LGBTIQ+ persons from Africa+MENA readings and/or writings. (exchange with Nordic LGBTIQ+ readings?) |
| Partnerships | - Get feedback from the local team and help them with the situation, by taking into account the cultural context and the potential setbacks  -New partnership with LGBTIQ+ organizations from different countries - Eastern Europe, Africa, South America |

This mapping was the starting point for the activities planned for this initiative.

We also plan that the initiative will use a participatory way of organising, where volunteers are part of designing the activities, planning them and implementing them. For example, during the second Global volunteers' meeting at the beginning of October, volunteers will collectively agree on relevant activities to support SOGIESC rights in the Global South during the 16 days of Activism against Gender-Based Violence at the end of November and during Winter Pride in February.

**Planning**

* **Describe how you will achieve the desired change. Set out the planned activities and how they will lead to specific outputs.**
* **How will the intervention expand the opportunities of the target group(s) for participating, taking action and finding joint solutions for a more sustainable world?**

The desired change will be achieved through the following activities:

|  |  |
| --- | --- |
| **Progress markers** and **activities** | **Means of verification:** |
| **Expect to See:**  **LGBTIQ+ youth especially BIPOC and migrants in Copenhagen and Aarhus participate in trainings and preparations for implementing events and activities about SOGIESC rights in the global south.** | Change stories. |
| **Related activities:**  **1.1-** LGBT+ Denmark offers **3- Looking in Looking Out (LILO) workshops** for Global Volunteers Teams’ new volunteers to develop their understanding of SOGIESC rights, LGBTIQ+ identities and the challenges that they face.  **1.2** - LGBT+ Denmark organizes **bi-annually learning events about activism communication and SOGIESC rights in the global south** for Global Volunteers teams  **1.3 -** LGBT+ Denmark develops **inspirational materials** to support volunteers and activists in organizing actions and initiatives, including supporting the current development of volunteer resources of LGBT+ Denmark and ensuring its adaptation to the context of the new volunteer team.  **1.4-** LGBT+ Denmark hosts bimonthly small social events for the volunteers, for team building. | LILO Pre-Post evaluation  Evaluation sheets from learning day.  Feedback from volunteers in the materials |
| **Like to see:**  **LGBTIQ+ youth especially BIPOC and migrants in Copenhagen and Aarhus are part of the planning team for organizing and carrying out activities and events with the support of LGBT+ Denmark.** | Change stories |
| **Related activities:**  **1.5 -** Global volunteers' teams are supported by LGBT+ Denmark to define their interests, strengths, and values.  **1.6** Global volunteers are supported by LGBT+ Denmark to have planning meetings to plan several activities and events about SOGIESC rights in the global south  **1.7 -** Global volunteers' teams are supported by LGBT+ Denmark to organize and implement several activities and events, categorized as the following:  **a**- Volunteers are supported in carrying out events and activities for e.g. mass meetings, town fairs, festivals, etc. in Denmark (Roskilde festival, talk town, World Pride, etc.)  **b** - Activists and volunteers are supported in implementing joint parallel events with global south partners in Denmark (IDAHOT, Mawjoudin Queer film festival, LILO family, etc.)  **c** - Activists and volunteers are supported in implementing activities for Lobbying, advocacy and campaigning.  **1.7 -** Global volunteers' teams are supported by LGBT+ Denmark to evaluate their activities and events and to reflect on how to organize their group. | Meetings minutes  Events and activities documentation  Meetings minutes |
| **Love to see:**  **The volunteers are independently carrying events and activities about SOGIESC rights globally** | Change stories |

All of the activities and events that the volunteers will plan and carry out (activities 1.6 and 1.7) will offer several opportunities for the volunteers to take action to promote the SOGIESC rights globally and to participate actively in events and activities that aim to have a more equal world for LGBTIQ+ individuals.

These activities are directly connected with promoting the rights of LGBTIQ+ people generally and of LGBTIQ+ people in the global south specifically.

* **How will you systematise experiences and learning during and after the intervention?**

In the start-up phase of the creation of the Global Volunteers Teams, LGBT+ Denmark’s project coordinator and international team will keep a very close relationship with the volunteers to make sure that they have a volunteering space that is safe, participatory and inclusive. Expectations regarding the space’s safety, participation and inclusivity have been mapped by volunteers and by LGBT+ Denmark’s international team during the first meeting. This mapping will be used by LGBT+ Denmark as one of its key tools to create questionnaires on experiences, change stories and small evaluation quizzes for volunteers.

Regarding the capacity development and learning activities, LGBT+ Denmark will use questionnaires and evaluation exercises to measure the pre- and post-workshops qualitative changes.

As part of the intervention, evaluation meetings between the volunteers and LGBT+ Denmark’s international team are scheduled after each event and/or activity that is carried out by the volunteers. These aim not only to evaluate the activity that was carried out, but also how the team was supported by LGBT+ Denmark.

As described in the target group section, this initiative involves several actors and has the potential to achieve unexpected changes as well as involving some unexpected actors. Therefore, an outcome journal will be regularly updated by the project coordinator in order to systematically document and analyse changes.

Finally, an evaluation with all the volunteers will be carried by the end of the intervention.

Lessons learned will be systematically incorporated in the materials and tools that LGBT+ Denmark will develop (activity 1.3).

**Methods**

* **How will you give voice to people from developing countries in the intervention?**

Activists and volunteers from Tunisia and Uganda have a key role in the intervention. They are key actors of the sought change as co-organisers of joint parallel events and contributors in additional events in Denmark, as online panellists and speakers during several events in Denmark, and as creators of content (videos, photos, artworks, etc.) shared by the global volunteers during events and activities in Copenhagen and Aarhus.

They are also main knowledge and expertise providers, both as organisations, as individuals and as members of LGBTIQ+ communities: as organisations, they actively involve themselves into the volunteers training and capacity building, resources and expertise exchanges. As individuals and members of LGBTIQ+ communities, they share accurate and updated testimonies and experience as LGBTIQ+ individuals living in the global south and take an active role on spot in the global fight for LGBTIQ+ rights.

They are the central inspiration and creators for artistic and cultural means that will be used and displayed during the activities (as shown in the Volunteers’ interests to base activities on films, music, theatre, books, etc.).

Finally, the intervention aims to gives leading and owning roles to migrants from developing countries living in Denmark as described in the target group and objective and relevance sections. We believe that, by giving central voice both to people living in developing countries and to people who lived in a developing country and moved to Denmark, the intervention will voice out different perspectives, knowledge and stories from developing countries through the different roles that actors will take.

* **Which developing country (or countries) does the intervention relate to?**

As a starting point, the intervention focuses on Tunisia and Uganda.

On a second level other countries, where LGBT+ Denmark has partners will be included: Morocco, Tanzania, Rwanda and Kenya.

Finally, other countries might eventually be included in case volunteers have direct and useful connections.

* **How will you ensure that the messages to be conveyed through the activities of the intervention are nuanced and constructive, fostering understanding of the fundamental causes behind the issues addressed?**

The messages in this intervention are created on the basis of culturally sensitive exchange between young LGBTIQ+ volunteers in Denmark and Young LGBTIQ+ volunteers in Tunisia and Uganda.

Through this intervention, volunteers will be having a chance to have a dialogue with each other, across countries. They will be learning from another country, hearing about experiences and issues they can recognize and identify with.

In addition to the direct exchange between volunteers, the Global Volunteers Team will use messages in different media formats (Videos, photos, music, podcasts, etc.) that are sent from partners and other resourceful volunteers to have a more nuanced understanding of the situation and to spread a more nuanced message through their campaigns, activities and events.

However, we will also focus on building the capacity of the Global Volunteers Teams in learning about the SOGIESC rights in the global south from different perspectives and from diverse sources. Activists and volunteers will also receive trainings about communication and campaigning to ensure that they have the necessary skills and tools to adhere to the principles of constructive communication.

* **To what extent do you make use of new methods and/or cooperation?**

LGBT+ Denmark works closely with Mawjoudin and SYF. All three organisations have experience in working with volunteers and have developed through the years different methods to work with volunteers and to build capacity of key activists. But it will be the first time that LGBT+ Denmark will have a group of volunteers dedicated to engage with the international projects and that will have focus on the global south cooperation. This will also be the first time for the three organisations to connect their volunteers to each other across borders.

This intervention will help provide more room for exchange between Mawjoudin and SYF.

This intervention is the first where LGBT+ Denmark creates a link between its national efforts in engaging LGBTIQ+ volunteers, building safer spaces for young LGBTIQ+ people and engaging in lobbying and advocacy, and its development cooperation efforts. Methods used in the national department to work with volunteers in Denmark will be finally used by the International team and adapted to a development work context.

Finally, the intervention will use some of the methodologies that LGBT+ Denmark has developed with its partners in the global south through the years.

For instance, the volunteers will participate in LILO workshops.

LILO stands for Looking In, Looking Out and includes a series of participatory workshops which use personalisation approaches to deepen self-efficacy amongst key populations and achieve greater effectiveness of key populations-led organisations. The methodology is used by LGBT+ Denmark across all of its development projects. This will be the first time that we will use the full LILO workshops in Denmark, in an adapted version that fits the danish context.

With this effort, we will get the opportunity to test new methods to be able to build dialogue between the youth in Denmark and in the global south through new ways of communication and interaction, using creative and experimental means, for example art exhibitions, videos, creative writing, Podcast, online communication, etc.

This initiative will create possibilities for LGBT+ Denmark to collaborate with new partners:

* In Denmark: through the outreach to new events’ organisers,
* Potentially, in the global south through the Global Volunteers’ personal connections to some countries.

1. **Supplementary financing**

**NOTE: reply only if the intervention includes supplementary financing**

If the intervention has supplementary financing, the following must be taken into account.

In September, LGBT+ Denmark has received 13.070 DKK from the Nordea’s Lokalpuljen to fund the start of the volunteer team in Copenhagen.

* If the supplementary financing underpins concrete activities in the intervention, these must be specified in the application and budget.

The fund provides the group with a small budget for bi-monthly meetings and few social gatherings in Copenhagen, as well as a small budget for creating communication materials for outreach activities to attract more volunteers.

* Has the supplementary financing been secured at the time of submitting the application?
* If not, explain why it is considered realistic to raise the funds.   
  Yes, the funding was received.

1. For instance, the role that is given to the West, Denmark and African regimes in Ekstra Bladet’s article from 2019, available at: <https://ekstrabladet.dk/nyheder/samfund/uganda-vil-indfoere-doedsstraf-for-homoseksuelle/7828277> [↑](#footnote-ref-26788)
2. Study conducted in June 2020, on 1091 participants living in Denmark. [↑](#footnote-ref-6050)
3. Report produced by ALS Research in 2015, available at: <https://viden.sl.dk/media/6699/nydanske_lgbt-personers_levevilkaar.pdf> [↑](#footnote-ref-17364)